



APPROVED

St. Luke's ELT Meeting

Tuesday, November 21, 2017 6:00pm

Members in attendance: Les Soltis, Dave Hoag (on the phone), John Taylor, Barb Erickson, Randy Sloper, Teri Sato, Pastor Weber, Morgan Griffith (Sec),

Les opened the meeting in prayer.

New Business / Financial Review:

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Les opened the meeting in prayer.

Financial Update: MTD NOV

Total Income: (NOV) \$145k: -2.1%.vs same month LY. Offerings, Schools, Facilities Usage Fees all up vs Nov LY. Daycare, 4 those to come income both down vs November LY

Expenses (NOV) \$118k: -25% vs Last Year

Net Gain/Loss (after mortgage principal pmt) (NOV)

Fye2018 +\$17k

Fye2017 -\$20k

Review of Simonsen's discussion of By-Laws:

Input from Les: concerns about adding work to an already overworked staff; proposal to start working on the calendar in Jan of 2018

Discussion from ELT members:

- Secretary position is slated as a primary leader in reinforcing the by-laws, constitution, Robert's Rules of Order; may want to revisit this or reinforce this as we reinstate the next Secretary position for ELT

- May want to invite Lind to come back to ELT to review how items in the Annual Calendar have been handled in the past, suggestions for how to address these issues effectively
- Randy suggested that maybe we should bring back the ELT dinner tradition 😊
- Membership data needs to be reviewed and updated
(Note: Barb is willing to help for a day or two in the office so that staff can learn more about the membership tracking systems.)
- May be helpful to have a historical update of the business initiatives & goals of the organization
- Changes to the agenda should be stated weeks in advance, if possible
- Mission trips may need to be revisited as far as future goals (re: Bronx, Gleaners, Swaziland)
- Maintenance & Grounds Committee may need to be created, revisited
- Compliance audits may be helpful to keep ELT on track
- Some dollars amounts may need to be adjusted to meet current needs & goals
- Annual outside audits used to be done every year, but it is not actually required according to the constitution
- Timeline of expectations provides a helpful structure

Report from Pastor Dan:

Staff is currently meeting goals, but they are understaffed and overworked. They are meeting expectations, but they are counting on a lot of support from volunteers. Staff is in need of additional support or staffing to continue to meet ongoing goals and expectations.

Change in Church Worship Schedule as of September is a huge success!

Bible Studies and Young Adult programs currently well attended

Church attendance didn't go up in September as we normally see in church history; pastors will be leading Bible Study more often starting in January

Families and congregants excited to have children more engaged in church

Childcare Position – a few people have been interviewed but were not a good fit, some people have expressed interest

Pastor Aaron, Pastor Dan, Jan took a retreat to focus on discipleship as it relates to our church:

- Worship (Proclamation, Sacramental, Corporate)
- Bible Study (Growing – as opposed to just learning, Formation)
- Life Together (Belonging Synod – walking together, Fun)
- Prayer (Habitus, Invocation, Expectation)
- Missional (Vocation, Doing Good, Speaking Gospel)

Soup Suppers coming up for Advent Season in December – Staff will serve & prepare food on 12/6, ELT invited to serve & prepare food on 12/20

Meeting was adjourned at 7:48pm.

Randy closed the meeting in prayer.