

St. Luke's Congregational Meeting
August 23, 2020
9:30am

Executive Leadership Team President Dave Hoag opened the meeting in prayer.

Foundation: Ky Hopewell presented the St. Luke's Foundation update. The Foundation has three funds and is creating a fourth fund. The Endowment Fund is purposed to live on and feed the other areas. The Ministry and Missions Fund is used to fund summer interns like Hannah Gillrup and Sam Hoag as well as the B.A.G Program. The Capital Fund has been used for new windows and the door in Malkow Hall. The new fund is a scholarship fund specifically for ministry studies and already has \$3,000 in contributions.

Dave Danforth and Lois Thompson have retired from the board. Julie Kinzer and Chang Pak have agreed to serve on the board. There are nine board members total.

Future plans include refining the structure of the scholarship fund, work around All Saints Day Celebration, and Dave Ramsay Financial Peace University plans post COVID. Call to Action: when redoing wills and making estate plans, please considering adding the Foundation to your plans.

Executive Leadership Team: We thank Barb Erickson and John Taylor for their service to the congregation as Members at Large. They graciously agreed to remain in their positions until we could elect new members at the congregational meeting.

Motion to approve Nate Breyer and Dennette Church as Members at large.

Motion: Dave Ramsay

Second: Lana Buethe

Approved

FYE 20 Financial Results: Dave presented the budget results for FYE 20 which ran July 2019 - June 2020. Despite Covid we had a positive outcome. The Daycare had a net gain of \$27,000 and the school had a net gain of \$ 38,000. Overall, the church saw a net gain of \$142,000. The general fund balance increased by \$94,000 even after all of the projects completed around campus. Offerings and gifts were up 8.4%. Dave also explained the way St. Luke's has utilized the CARES Act and Payroll Protection Plan. The church will submit a forgiveness application and expect the full amount will be forgivable.

Operations update: Jonathan McVety presented an operations update highlighting key projects around campus:

- Painting of the Interior of Malkow Hall

- Painting of the Exterior of Malkow Hall
- Painting of the Exterior of the Main Campus
- Completion of a Facility Maintenance Assessment
- Pressure washing of concrete
- Concrete Beautification and Accessibility Improvement
- Installation of Security Cameras
- Computer Server Upgrade
- Back Trail Beautification

FY 21 Budget: Dave Hoag presented the FYE 21 Budget. The ELT approved this as an interim budget pending approval at the congregational meeting. Anticipated expenses are \$1,739,123. This leaves a deficit of \$182,927 after mortgage and interest payments. If this were occurring under normal circumstances, we would be looking at cuts. However, at this point we believe the impact of COVID is likely temporary. We want to invest in our future knowing we will recover and God will provide for us. Failure to invest in our future could be devastating as we return to normal operations. The plan is to infuse the budget with \$190,000 as needed. This infusion from the General Fund is allocated by income source and will only be used as necessary. For example, no infusion was necessary in July. The infusion will be a separate line item so that we can clearly see our results.

Motion to Approve the FYE 21 Budget: Lana Buethe

Second: Roger Hale

Following discussion, the motion was approved unanimously.

Pastor Comments: Pastor Dan Weber thanked everyone who came in person and online. Special thanks to Pastor Aaron and Mark Taylor for making the tech work for this meeting. There are more participants at the annual voters meeting than usual between in-person and online attendance. Pastor Dan shared thoughts on 2 Timothy 4:5. We have work to do! We go forward serving the lord.

Exciting news: Shane Welter will be our new director of Arts and Worship! Dan shared a video of Shane. He will be here at the end of August.

Worship will continue online and onsite. Adult Bible Study will continue online. There have been thousands of phone calls made to get in touch with members, fun family activities like donuts and chick-fil-a, and continuing connections made with Mirror lake and the local community. Partnering with church at large: Josh Hileman and Hannah Gillrup were installed at their first calls in the past month. Two young men are starting Seminary. Rachel Hoag is beginning her Director of Christian Education internship. Kindergarten for the fall has a waiting list. There is so much to celebrate. Thank you, Lord for your faithfulness. If you have questions, please ask.

Closed in Prayer by Pastor Dan Weber.

Respectfully submitted by Rebecca Stork