

**St. Luke's ELT Meeting
Monday, August 16, 2021**

Members in attendance: Nate Breyer, Jerry Blessing, Denette Church, Keith Cook, Valerie Danforth, Dave Hoag, Angie Nelson, Jerry Neumann, Dan Weber. Also present: Jonathan McVety, Rick Roppel, Teri Sato

I. Meeting Opening

- a. Jerry Blessing opened the meeting with prayer
- b. The July meeting minutes were approved

II. Church/Campus Security Presentation

- a. Keith Cook, Rick Roppel and Teri Sato gave a presentation on their recommendations for St. Luke's to update their security and safety protocols for both the church campus and school.
- b. The ELT will take the information presented and figure out how and when to implement the recommendations for the church.

III. Financial Review – Dave Hoag

a. July Result

- Total Expenses landed -11.8% below budget // 30.1% above last year
- Total Income: 2.9% below budget // 10.3% above last year (before ppp fund recognition)
- Offerings & Gifts closed -0.1% below budget and grew 1.2% vs last year
- Operating Income closed with a gain of \$5,403.36
 1. After mortgage principal pmt (-\$7,043.20) + fund transfer (\$17,825.00), we showed a gain of \$16,185.16

b. Church Mortgage

- As promised at the most recent voters meeting, the smaller of our two mortgages was completely paid off in July. The amount paid to settle this debt was \$89,591.25

IV. Operations Report – Jonathan McVety

a. Operations & Financials

- Facilities, Childcare and Schools combined had a positive net income for July.

b. St. Luke's School and Childcare

- Childcare rates were raised from \$200 to \$240 a week
- We lost no families over the rise in rates

- There are three scheduled classes in St. Luke's school. Two are registered at 100%, one is filled to 90% capacity.
- The teachers have an all-day retreat happening Thursday, August 19th.
- The technology in the schools has been updated and rivals the best private schools in the area

V. **Operations Update – Nate Breyer**

a. ***Parking Lot Update***

- We have 4 handicap parking spots in the upper lot, one is van accessible
- Recommendations
 1. Mark the van accessible spot as such so it is only used by those needing the extra space
 2. Add a few parking spots for strollers and limited mobility
 3. Estimated cost for restriping and signage improvements is \$5,000
 4. Estimated cost for a ramp is \$75,000-\$100,000 (estimate from a year and a half ago)

VI. **Lay Ministers Report – Keith Cook**

a. **Telecare**

- As reported last month, Telecare has been decommissioned. Former Telecare volunteers are assisting Alice in reaching out to members we have not heard from for a while. The “new” ministry has been named “MemberCare”.

b. **Marriage Ministry**

- Keith has not connected with planned guest presenters to get options for a Marriage presentation. Form and format still need fleshed out. Need to work with Pastor Dan to get this on the calendar once some options are available.

c. **Card Ministry**

- Birthday cards are still being sent monthly for all adult members, roughly 65 each month.

d. **Prayer Ministry**

- Appreciated Pastor Dan's message on prayer given on 8/15. Still searching for someone to lead this vital ministry.

e. **Safety and Security**

- Draft presentation given to Jerry and Jonathan on Tuesday, 8/10. Final presentation, with recommendations, given to the ELT on 8/16.

f. **Greeters**

- Met with Jan to confirm Gayle Bean will be resuming her leadership role in the Greeter ministry. I also met with Gayle to share ELT's request that her team be leveraged to include a concerted effort to reach out to visitors after the service to help them feel welcomed.

g. **Worship Coordinators**

- After countless years of faithful service, Steve Salyer has resigned from his Lay Ministry role as leader of the Worship Coordinators. We thank

Steve for his consistent and faithful leadership. We are also pleased to announce that Jeff Phillips has stepped up to assume the responsibilities of this role. THANK YOU JEFF!!

VII. Foundation Report – Jerry Blessing

a. *Treasurers report as being:*

- Endowment Account - \$12,478.84
- Capital Account – \$2,168.87
- Ministry & Mission - \$1,291.68
- Scholarship Fund - \$8,055.86
- Total - \$23,995.25

b. *Investment Account - \$43,450.79 (5/31/2021)*

- Includes Interest - \$1.99 June interest, \$2.02 July interest, Buethe \$498.21 annuity, Designated Donations \$1600 Scholarships, Undesignated donations \$500
- Roger noted that he had filed the Annual SOS report.

c. *Dennis Hulse (deceased board member)*

- family requesters no flowers but asked for contributions instead... including to St. Luke's Foundation. Therefore:
- Foundation Board members (current and past) can provide a donation in Dennis's name to the Endowment fund and let Roger Erickson know by Monday evening.

d. *St. Luke's Foundation Grant updates*

- \$14,600 was distributed to 6 individuals
- Discussion on possible loan assistance help for Shane. The Board will re-evaluate in the December timeframe

e. *Foundation Board – Ron Peck & Dennis Hulse Replacements*

- While we were turned down, several great names were discussed. Ky will contact them.

f. *Foundation Board Fall/Winter activity(s)*

- Ky to meet with Pastor Dan to discuss possible Foundation integration with All Saint's Day services

VIII. Pastor Report – Dan Weber

- a. We need members to show up. We have approximately 250 members that haven't been at church for 6 months.
- b. Jan, Shane, Aaron and Dan are meeting with someone to possibly head up children's ministry
- c. Plans are in place to launch new ideas for small groups in January/Spring
- d. Church attendance for July/August was an average of 257 compared to an average of 82 at the same time last year.
- e. Over the last three months 409 members have shown up once, 241 members have attended at least 6 times (every other service)

IX. Meeting Close

- a. The meeting was closed in a group prayer
- b. The next meeting will be Monday, September 20th at 6:00pm

Meeting minutes respectfully submitted by Angie Nelson