



*APPROVED*

## *St. Luke's ELT Meeting*

*Monday, July 24, 2017 6:00pm*

Members in attendance: Les Soltis (Pres), Dave Hoag, John Taylor, Barb Erickson, Randy Sloper, Teri Sato, Bob Snyder, Pastor Weber, Morgan Griffith (Sec), Gerald Meyer

Bob opened the meeting in prayer.

Minutes from July Congregational Meeting May ELT meetings were approved as amended. Minutes will be posted online.

### Old Business / Committee Reports:

#### *FY 2017/2018 Budget:*

We are fulfilling our commitment to support the Davis family with their moving expenses as approved by ELT earlier this year.

Fire Inspection required some clean-up which led to some unexpected additional expenses.

June Income Summary - June offerings were down 5.2% vs year, as well as facility user fees (down 6.3%). School tuition went down 24.5%, but June is generally a low income month. Childcare Tuition increased by 10.2%. Custodial Services also increased by about \$3000 this year.

Fiscal year final result – Overall, St Luke's realized a \$786.55 profit, but after debt principal payment showed a final NET Loss of -\$71,224. Total income for the year was down 4.4% (-\$87k). Total expenses down 7.3% (-150k). One note regarding NET Loss for year - moving expenses (Chris and Aaron) were accrued within the FYE17 fiscal year. Facility User Fees were down 62% (largely due to the loss of the FW Symphony & Chorus) as well as a low cost program for facility use. Gerald would like help from ELT in framing a new facility use policy. Schools lost -\$57,812 for fiscal year. 13 students currently on waitlist for Preschool. Childcare achieved a \$91,943 net gain this year. We are still in search of a director for childcare.

Expecting significant improvement in FYE18 results due to additional expense reduction, restructuring of schools and increased stability.

This year will be the 30<sup>th</sup> anniversary of Kindergarten at St. Luke's.

ELT will continue to meet on the third Monday of the month, starting with Monday, Sept. 25<sup>th</sup> at 6:00pm. ELT will take the month of August off.

Dan would like to discuss a better communication system for ELT, such as providing written information at the welcome center as well as an ELT member to be present and available to meet with members each week, following worship services.

There is a request to make sure clear expectations are set on the roles of ELT and staff in regard to the specific goals and needs from each separate entity.

There was a suggestion to host a wedding shower to support the Birds after their wedding.

We will want to work together to support Aaron & Amy to make both of them feel welcome and supported as they join the congregation.

ELT meeting was adjourned at 7:24pm.

Dave closed the meeting in prayer.