

St. Luke's ELT Meeting
Monday, December 21, 2020

Members in attendance: Dave Hoag, Jerry Blessing, Jerry Neumann, Keith Cook, Nate Breyer, Rebecca Stork, Vickie O'Connor, Dennette Church, and Dan Weber. Also present: Jonathan McVety.

After Nate Breyer opened the meeting with prayer, the November meeting minutes were approved.

Financial Review

November Result:

Total Expenses landed -8.8% under budget // -0.9% under last year

Total Income: -1.1% Below budget // -15.7% below last year

Offerings & Gifts closed 3.7% above budget and declined -6.2% vs last year

TOTAL NET INCOME for the month showed a :Loss of -\$1,846.78 after mortgage principal pmt

YTD (July - November)

YTD Total Expenses stand -15.5% under budget // -6.6% under last year

Total Income stands -4.5% below budget // -17.4% below last year

Offerings & gifts trending -0.62% below budget // -4.81% below last year

YTD NET INCOME stands at \$5,328.74 after mortgage principal pmt

Discussion regarding the repurposing of the Swaziland Restricted Fund was continued from the November meeting. The Swaziland project has been terminated and existing funds currently have no purpose to serve. – Current Balance \$23,745.94

Top Suggestions for repurposing:

- Adult Missions
- St. Luke's Foundation (scholarship fund)
- Video Streaming/Recording Upgrades – will research and develop budget
- Missional Living Training
- Marriage Ministry
- Lutheran Hour Ministries Gospel Adventures

While all are areas of future focus, the ELT identified Video Streaming as the top target. No final decisions were made pending a deeper study into equipment infrastructure needs and quotation.

Operations Report

Jonathan presented an operations report. Highlights include a positive YTD Net income that is above budget. The childcare bus has been detailed. Blackout blinds for the safety and security of staff and students are being installed in all student rooms. There was 100% parental attendance for student conferences in November. An appreciation luncheon was held for teachers, along with a card and Starbucks card for each. A part-time maintenance person was

hired, and started using an app to coordinate maintenance projects. 112 projects have been completed. The Childcare Security Camera project is complete and fully functional.

Foundation Report

St. Luke's Foundation

-Funds:

· Endowment Account - \$54,461.57

· Capital Account – \$3,087.15

· Ministry & Mission - \$807.09

· Scholarship Fund - \$4171.22

Total - \$62,527.03

Includes Interest - \$6.73, Trellice Kreschell Bequest \$10,000, and Amazon Smile \$7.80

-Motion to support Dillon - \$2400 total (\$400/month) and Sam - \$1200 total (\$200/month) – January -June for housing.

-St. Luke's Foundation Bylaw Update:

5.3 Number and Term. The Board of Directors shall consist of a minimum of seven (7) Directors and not more than nine (9) Directors. A Director's term shall be limited to a three (3) year minimum term. The formation of the Board of Directors will consist of Directors serving three (3), four (4) and five (5) year terms to consistently stagger the three (3) year minimum term. Initially, the Board of Directors shall be appointed by the Senior Pastor and approved by the Executive Leadership Team. As terms of Directors expire, the Directors ~~in the following years~~ will be elected by the Board of Directors and approved by the Executive Leadership Team of Community of Christ – St. Luke's Lutheran Church.

5.7 Officers of the Board. The Officers of the Board of Directors shall be recommended by the Board of Directors and the Senior Pastor, and approved by the Executive Leadership Teams of Community of Christ - St. Luke's Lutheran Church, ~~and elected by the members of Community of Christ – St. Luke's~~

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~~Lutheran Church.~~—The Board of Directors shall be a President, Vice President, Secretary, Treasurer and such other officers of the Board of Directors as the Board of Directors shall determine.

Reviewed and approved.

-Capital Improvements application

An application has been submitted to the Foundation by Jonathan McVety to pay for blinds for the Preschool and Kindergarten classrooms.

-Motion to support the purchase of blackout roller blinds at \$3502.90. Second. Approved.

-Prayers for Dennis Hulse who is still recovering from his surgery which has left him with communication and mobility issues.

Motion for ELT to approve Julie Kinzer and Chang Pak to the board. – Approved

Lay Ministers Report

Marriage Ministry is in the preliminary planning process and is doing some brainstorming regarding the rollout, scope and initial focus of the Ministry.

We are continuing the recruitment process to search for a leader for the Prayer Ministry and additional assistance for our visitation team. In particular, I am looking for a female to be available to help with visitations where it makes more sense to have a woman participate.

Pastor Report – Dan Weber

Focus is on Christmas Eve Services. 329 people currently registered for Christmas Eve. Sunday services are at 25% of pre-Covid attendance. Christmas eve is at roughly 30%. The Annual Report has been printed.

ELT will need to vote on the following Synod Issue:

Here is the simple question that will be sent to the congregations of Synod to consider:

Shall the Synod add a year to the current 2019–2022 triennium, allowing districts to hold their conventions in either 2021 or 2022, and moving the upcoming national Synod Convention from 2022 to 2023? [Thereafter, the triennium cycle will continue forward from 2023 in three-year increments, as before (i.e., with district conventions held in 2025, 2028, etc., and Synod Conventions held in 2026, 2029, etc.).]

Vote: Yes or No.

Motion to Approve: Dan Weber

Second: Jerry Blessing

Approved unanimously

Closed in Prayer by Vicki O'Connor

Next Meeting: Monday, January 18, 2020 @6pm

Respectfully submitted by Rebecca Stork