

**St. Luke's ELT Meeting
Monday, March 21, 2022**

Members in attendance: Nate Breyer, Jerry Blessing, Dennette Church, Keith Cook, Dave Hoag, Angie Nelson, Jerry Neumann, Dan Weber

I. Meeting Opening

- a. The meeting was opened in prayer
- b. The February meeting minutes were approved

**II. Foundation Report – Jerry Blessing
Treasurers report**

	<u>March</u>	<u>February</u>
• Endowment Account -	\$15,827.42	\$15,328.24
• Capital Account –	\$4,829.40	\$4,664.52
• Ministry & Mission –	\$ 3,952.14	\$3,787.52
• Scholarship Fund –	\$ 3,216.33	\$3051.46
Total	\$ 27,825.29	\$26,831.50
Investment Account	\$ 43,390.25 (2/28/2022)	\$43,931.17 (1/31/22)
All assets	\$ 71,215.54	\$70,762.67

Recent donation:

Ruth Buehe annuity	\$498.21
General donation	\$150.00
Dan Flint Memorial	\$ 50.00

Expenses \$0

Continued discussion of by-laws. The bylaws currently allow for flexibility and discussion amongst the Board members to make decisions about the use of funds.

Discussed grant request by Dan and Lana Buehe. An amended application was requested, but not received to include specifics on accountability because this is so removed from St. Luke's and the Synod. The amount requested was beyond the Foundation's financial capabilities, but a 1-time donation will be considered after receiving the amended application.

Discussed Derrick's grant request. The amount requested is beyond the Foundations financial capabilities (\$5000/year for 3 years). A \$1200/year for 3 years was MSA.

III. Lay Ministry – Keith Cook

- a. Card, Worship Coordinator and Visitation ministries are going well.
- b. MemberCare is ready for another list for follow up. Trying to finalize the selection criteria with Pastor Dan.

- c. Marriage Ministry is endorsing a Marriage Refresh weekend (March 25-26) which is led by Pastor Chris Hippe and his wife, Jenna. Details are in a flyer at the information counter.
- d. Officer Joshua Sayles has provided coverage for 2 weeks. He will be back next week and has expressed interest in continuing. I will let him know we appreciate his presence and would like him to continue to sign up for coverage.
- e. Conducted a walk with Teri Johnson on the undeveloped property to assess where a more permanent chain link fence might be constructed to deter homeless encampments. Teri will begin by adding more signage to indicated it is private property with no trespassing. If that does not mitigate the problem, we will pursue getting bids on a fence.

IV. Financial Review – Dave Hoag

February Result

Total Expenses landed -14.8% below budget // 1.7% above last year

Total Income: -2.0% below budget // 7.5% above last year

Offerings & Gifts closed -15.1% below budget and declined -20.5% vs last year

Operating Income closed with a gain of \$13,542.00

- 1) Mortgage principal pmt + building fund -\$7,149.56
- 2) Net gain of \$6,302.44

YTD (July – February)

YTD Total Expenses stand -7.5% below budget // 14.3% above last year

Total Income stands 6.6% above budget // 20.6% above last year

Offerings & gifts trending 2.3% above budget // 3.0% above last year

YTD OPERATING INCOME stands at \$180,776.60

- 1) Mortgage principal pmt + building fund -\$56,609.18
- 2) Net gain \$124,167.42

V. Operations Report – Dave Hoag

- a. Reviewed incident reports that had been submitted.
- b. ELT Transition Planning - There are three open positions for the next fiscal year
 - Positions being vacated: Keith (Lay Ministry), Jerry N (Member-at-Large), Dave (President)
 - Open positions: Vice President, Lay Ministry, Member-at-Large

VI. Worship Center Upgrades – Dave Hoag

- a. The speaker system in the sanctuary needs to be upgraded to avoid feedback issues and bring it up to date.
- b. A budget is going to be put together to be approved in the near future.
- c. Proposed upgrades:
 - Fly speakers
 - 16x9 projection screen

VII. Pastor Report – Dan Weber

- a. The average church attendance for 2022 is 282 members
- b. A new St. Luke's podcast is starting soon. The podcast is named 2414 and the purpose is to process real life with others.
- c. Childcare – Current Enrollment

Class	Current	Capacity
3-year old / Miss Sydney	10	10
4-year old / Miss Nicole	10	10
Pre-K – Ms. Kelly	10	10
School-age	10	15
Drop-in students	8	10
New Class Starting April	4	10

- d. School – pre-enrollment for 2022-2023

Class	Current	Capacity
2 Day M/W 3yo	0	16
2 Day T/R 3yo	3	16
3 Day T/W/R	7	16
STEAM	2	16
Kindergarten	16	20
1 st Grade	4	20
2 nd Grade	6	20

- e. Associate Pastor
 - Shane, Jan, Brenda and Dan talking to several people
 - Had 3 initial conversations, 1 more scheduled, 2 more leads
 - Next steps
 1. second conversation with ELT members present
 2. Bring them out to the campus
- f. Life Groups
 - First round done – 80 participants
- g. New member Sunday is May 15th – about 20 people joining the church
- h. Upcoming Events
 - Kids for Christ
 - First Communion Workshop
 - Trivia Night
 - Dash Point Hike

VIII. Meeting Close

- a. The meeting was closed in prayer
- b. The next meeting will be Monday, April 16th at 6:00pm

Meeting minutes respectfully submitted by Angie Nelson