

St. Luke's ELT Meeting Monday, July 19, 2021

Members in attendance: Nate Breyer, Jerry Blessing, Keith Cook, Valerie Danforth, Dave Hoag, Angie Nelson, Jerry Neumann, Dan Weber. Also present: Jonathan McVety

I. Meeting Opening

- a. Pastor Dan opened the meeting with prayer
- b. The June meeting minutes and the Annual Voter's Meeting minutes were approved

II. Financial Review – Dave Hoag

a. June Result

- Total Expenses landed -4.9% below budget // -18.9% under last year
- Total Income: -6.5% below budget // -0.2% below last year
- Offerings & Gifts closed 1.1% above budget and declined -9.5% vs last year
- TOTAL NET INCOME for the month showed a loss of -\$18,832.80 after mortgage principal pmt

b. YTD (July – June)

- YTD Total Expenses stand -12.1% below budget // -1.2% below last year
- Total Income stands -1.2% below budget // -9.1% below last year
- Offerings & gifts trending 3.21% above budget // -3.93% below last year
- YTD Operating Income stands at \$124,645 and -\$5,602.90 after mortgage principal payments

III. Operations Report – Jonathan McVety

a. Operations & Financials

- With most C-19 restrictions being lifted, many members are returning to live worship.
- We received several government donations over the C-19 time period.
- The church was able to use the *Coronavirus Aid, Relief and Economic Security Act* special unemployment insurance funding to put several staff members on leave, reducing our payroll costs and not having to lay anybody off.
- The fiscal net income was positive for the month of June and year to date.

b. St. Luke's School and Childcare

- Childcare provider rates are being raised starting 8/30/21 to properly compensate the employees after performing an extensive competitive analysis and finding the rates in the area are all much higher than what St. Luke's Childcare is asking.
- Enrollment for childcare and Schools for the fall are doing well with 78 students enrolled. A 25% increase from this time last year.
- Childcare is planning to open a 4th 3-4 year old class.

IV. Foundation Report – Jerry Blessing

- a. There was no foundation report this month due to the annual voter's meeting.

V. Lay Ministers Report – Keith Cook

a. Telecare

- Telecare has been decommissioned. Telecare volunteers will assist in reaching out to members that haven't checked in for a while.

b. Marriage Ministry

- Working to try to firm up a guest presenter to present a segment or segments of a recently completed a Marriage Weekend Seminar.

c. Card Ministry

- It has officially re-started in July for adult birthday cards. Roughly 65 members each month will receive a birthday card from the church around their birthday.

d. Prayer Ministry

- Still searching for someone to lead this vital ministry.

e. Safety and Security

- Keith will be re-starting this initiative with a couple previous committee members to present recommendations to the ELT. This initiative was put on hold when COVID started.

f. Greeters

- I will be meeting with Jan G. to assess the current Greeter program and determine how it can be leveraged to include a concerted effort to reach out to visitors that join us for worship.

VI. Open Discussion

a. Security

- St. Luke's needs a plan in place to react to situations on campus.
- A committee was formed in February 2020 headed by Keith Cook. Covid hit before ideas could be presented.
- The ELT will be presented information at the August meeting to start discussions on security protocols to be put into place.

b. Handicap Accessibility

- There is no easy way to get from the lower lot into the worship center for those in a wheelchair or families with strollers.
- Nate will help with a short-term solution to this issue.
- Jonathan will bring the budget for a ramp to the August meeting.

c. Visitor Engagement

- We need to be more intentional in how we engage visitors to St. Luke's.

VII. Pastor Report – Dan Weber

- a. Summer nights has been going well and is a good intermediary step to invite others to church
- b. Upcoming sermon theme: Gathering Together
- c. The last live stream of the church services will be on August 15th.
- d. There will be a softball game on September 11th.

VIII. Meeting Close

- a. The meeting was closed in prayer by Nate Breyer
- b. The next meeting will be Monday, August 16th at 6:00pm

Meeting minutes respectfully submitted by Angie Nelson