

St. Luke's Congregational Meeting
Sunday, June 19, 2022
86 members in attendance

I. Meeting Opening

- a. The meeting was opened in prayer.

II. Foundation report – Chang Pak

- a. The foundation is supporting seminarian internships and various other groups that ask for funding.
- b. The foundation still needs help, starting and growing. Ways to do this would be through donating or designating the foundation as your charity through Amazon Smile.
- c. The annual report was available in the back of the room.

III. Executive Leadership Team – Dave Hoag

- a. There are four positions transitioning, the proposed new members are as follows:
 1. President - Jerry Blessing
 2. Vice President - Jim Brandmire
 3. Lay Ministry Chairman - Jerry Neumann
 4. Member at Large - Kathy Britt
- b. There was a motion to approve the new members of the ELT
 1. Motion - Jim Klouse
 2. Seconded - Lana Buethe
 3. The motion was passed

IV. Year to Date Financial Update – Dave Hoag

- a. Offerings and gifts are steady
- b. Total income 6.5% vs budget, 19.2% vs last year
- c. Daycare 25% above budget
- d. Schools 6.7% above budget – with the addition of a first-grade class
- e. Expenses – 7% under budget – every line item is running under budget
- f. Missions expense is over budget because it is currently accruing money for capital expenses.
- g. Year to date gain/loss - \$161,148 which is 1,000% over budget
- h. We received PPP funds in the amount of \$213,000 because of covid which is not included in the budget.
- i. The school and daycare profit and loss statement was reviewed.

V. Operations Update– Dave Hoag

- a. Phase 2 technology upgrades are coming
 1. The worship center sound system will be upgraded
 2. \$47,000 is currently accrued. It should be over \$55,000 by year end
- b. Campus security

1. Incident logging procedures were put into place and are reviewed at each ELT meeting.
2. A full-time weekly security guard was hired, and a police officer is present for Sunday worship services.

VI. New Budget Presentation – Dave Hoag

- a. Went over proposed budget for 2023
 1. Total income 1,987,420
 2. Total expenses 1,987,420
 - Total personnel expenses 1,419,052
 - External missions expenses 75,000
 - Total facilities expenses 378,998
 - Programs expenses 114,370
 3. Mortgage principal payments 85,303
 4. Grant for Washington state department of education – 120,000
 - Can only be used for children and families
- b. Motion to approve the 2023 budget
 1. Motion - John Weise
 2. Seconded – Teri Sato
 3. Motion passed

VII. Pastor's Report – Dan Weber

- a. Focus areas for each previous fiscal year were reviewed
- b. The focus for 2022-23 is to discern key targets. Figure out what are we shooting for, what our hopes and dreams are for the new fiscal year.
 1. Connecting relationally in meaningful ways - 5:1 – every young person needs 5 adults that know them by name and acknowledge them.
 2. Being formed in the faith
 - Receiving the grace of God in Jesus
 - Growing as active, embodied disciples
 3. Reorienting beyond self to community
 - Sharing love
 - Sharing Christ
- c. Data was reviewed containing the number of worshippers broken down by age group and how often they are attending services.
- d. The St. Luke's Podcast 2414 was started

VIII. Meeting Close

- a. The meeting was closed in prayer

Meeting minutes respectfully submitted by Angie Nelson