

Midyear Congregational Meeting

Dave Hoag, ELT president, promptly opened the midyear meeting at 12 noon on Sunday, January 26, 2020, with a greeting to the 81 people in attendance in St Luke's Worship Center.

Keith Cook opened the meeting in prayer. As leader of the Lay Ministry team, Keith reviewed for us what the role of this ministry is according to our constitution. Currently, Lay Ministry has a role in Worship Coordinator, Ushers and Greeters, Telecare ministry, Membership records and Visitation. He gave a "thank you to Randy Sloper" for his 22 years of doing home and hospital visitation. An invitation was extended to members to volunteer to be part of the visitation ministry. In the future, a Prayer ministry, Marriage ministry and Safety team are being discussed.

Jerry Blessing, congregation vice president, spoke about the St Luke's Foundation. It's \$46,262.87 in funds are in three areas: endowments (leaving a lasting legacy), capital improvements, and ministry and missions. In 2019, they supported the BAG program, sponsored two interns for summer employment, Hannah Gilrup and Sam Hoag, and covered the costs related to window replacement in the chapel and schools area and a door replacement in Malkow hall. The Foundation goals for 2020 include hosting a financial seminar (ie. Dave Ramsey) and sponsoring our seminarians.

Dave Hoag returned to give a financial update for the year to date (July – December 2019). St. Luke's finances are looking good. Our income comes from three main sources: offerings and gifts, tuition from daycare and tuition from schools. Our YTD income of \$971,566 is 2% over budget. Our \$777,532 expenses for YTD are below budget because we have lower utility bills with more efficient windows and furnaces, janitorial services are lower after negotiating a new contract, and we have budgeted for two staff positions (worship director and children's ministry) that have not been filled. Our net gain YTD is \$127,120. Last year we had many expenses for furnace replacements, roof repairs, new carpet and pew coverings, ... ELT has allocated \$30,000 for capital improvements this year. They are also accruing funds to replace the IT server. Dave gave a "thank you to Jonathan McVety, our director of operations".

Jonathan McVety has been our director of operations and facilities for two years now. He gave us a brief rundown on his personal history before talking about the emphasis on childcare and preschool/kindergarten programs and safety on the St Luke's campus. We have over 100 students with a majority of our teachers having been here for 15-20 years. We are working to improve our online presence to make it easier for parents to find us. On February 7, there will be a schools open house celebration to emphasize our over 50 years of "Excellence in Education" with new enrollment being the focus. Jonathan reviewed 15 different things being done on campus to increase safety and security. We employ a security guard five evenings a week and our security camera footage is now being recorded.

Pastor Dan Weber let us know that "I love this church". Our staff is stable, happy and pulling in the same direction. Jan Grothe is leading the Worship Director search team. He was happy to

report the check mark system being used in Sunday school for students memorizing weekly Bible verses and the books of the Bible. We have 100 adults in Sunday school, too. We celebrated our presence at seminary. In 2018, David Lafore graduated. This year Josh Hileman graduates. Sam Hoag and Dillon Weber are enrolled to start seminary this fall. Rachel Brandmire and Hannah Gilrup are studying to be church workers also. Pastor Dan reviewed quality research and the seven practices of healthy youth ministries/congregations that connect kids with Christ *for a lifetime*.

After a few questions from those in attendance and a “thank you” to Pastors Dan and Aaron and staff from Teri Sato, the meeting was adjourned at 1 pm.

Respectfully submitted,
Barb Erickson